

TE ORA



Te Ohu Rata o Aotearoa  
Māori Medical  
Practitioners Association

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Māori Medical Practitioners Association

# Annual Report

30 June 2009

To provide leadership to the  
Māori health sector to effect  
Māori health development

“E hara taku toa i te toa takitahi,  
engari he toa takitini”

*My strength is not of one but of many*

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## Chair Report 2009

Tēnā tātou Te Ohu Rata o Aotearoa, tenā tātou. Tēna tātou ka herea nei ki tenei kaupapa ki tenei ripoata mo te tau 2009.

Ka huri ki a rātou kua hinga, ki te Rata Nui Paratene. Kua ngaro i a mātou, ngā rata Māori tētahi Rata Nui, engari haere, haere ki te ao wairua, ki tawhiti nui, ki tawhiti roa, ki tawhiti pāmamao. Haere okioki ai, haere oti atu.

2009 is a milestone year for Te ORA marking an increase in the Māori medical workforce and the loss of one of our founding members Paratene Ngata. Te ORA shall honour Paratene with an award in his name honouring service, mentoring and support to Māori doctors and medical students.

Te ORA held a clinical governance training workshop in February 2009 to assist with developing a pool of critically reflective governors. A workshop will be held annually to enable Te ORA to deliver on our revised vision statement “to provide Māori medical leadership to the health sector to effect Māori health development.”

Within the Board we have established the Clinical Governance and Advice, and the Projects and Communications committees to take on oversight of the policy and publications, and programmes work of Te ORA. The executive of the board has responsibility for audit and risk. This configuration has facilitated the separation of governance and management roles to allow Board members to focus on the horizon.

Board members responded to the economic recession with a voluntary reduction of 50% payment for honoraria fees in February 2009. This is also in keeping with Te ORA Board practice of remitting fees as a koha to the organisation. It also matches the charitable objects of Te ORA as a registered charity and of our charitable entity PRIDoC Limited.

I would like to thank Dr Matire Harwood for her valuable work in chairing the Clinical Governance and Advice committee and as a member of the executive, along with Dr Curtis Walker. Curtis has signalled his intention to sacrifice Te ORA for baby Te Maire, whānau and registrar training. We thank him for his good service and wish him the best. Dr Te Aro Moxon shall also complete his term on the board as student representative and we are grateful for his contribution to the board. Dr Lily Fraser completes a further term and we look forward to her continuing on the board along with Drs James Te Whare and Madeleine Wall.

I would also like to thank Ripeka Evans, our foundation CEO for her work in developing Te ORA's capability since February 2008. Ripeka has successfully managed Te ORA through six annual and special audited reports including the reports of PRIDoC Limited for 2006-8.

Our membership continues to grow nationally and through our international relationships with PRIDoC and LIME in particular. With growth comes a challenge to develop further capacity and capability to meet the changes and opportunities in the health sector going forward.

**Dr David Jansen**  
**Chair**

## **CEO Report 2009**

In 2009 Te ORA delivered a range of benefits to members and key stakeholders including:

### **Events**

The annual Wananga Reo and a special general meeting were held in September and October 2008 respectively. This change was signalled in the Special General Meeting Report October 2008.

The format for wananga reo is subject to review to ensure greater interaction in natural speaking environments and between wānanga. The Te ORA Wānanga Reo 2008 was held at Te Mānukanuka o Hoturoa marae, Butterfly Creek, Auckland 24-26 April.

Hui ā-tau and annual conferences are the feature events for the year for Te ORA .100-200 members and associates regularly attend along with indigenous associates, health sector colleagues, policy makers, researchers and academics and community members. The hui showcases the best Māori medical research, best practice and policy development and provides an opportunity for mentoring and attracting Maori medical students into specialties and pathways. The Te ORA Special General Meeting was held 18 October 2008 at Jet Park Inn, Auckland.

### **Projects**

Te ORA also hosted a symposia following the SGM on establishing a Maori Health Science Incubator. Assistant Vice Chancellor Professor Mason Durie, Associate Professor Papārangi Reid, and Professor Michael Walker were keynote speakers. The incubator project was supported by Te Puni Kokiri. The project held a series of consultations between October 2008 and July 2009 to inform policy reports on the development of the Māori Health Science Workforce . The reports shall form the basis of an ongoing Māori health development policy and work programme for Te ORA with Te Puni Kokiri.

### **Medical Workforce Development**

Regional networking dinners, meetings, symposia and events are held from the Cape to the Bluff every six weeks. The events bring together members and encourage potential members to attend. The events also raise the profile of Māori health development issues. They are also part of the mentoring pathway for supporting and encouraging Māori medical students.

Te ORA also collaborates with Drs Tangi Habib and Keri Ratima when organising symposia and joint consultations between Te ORA and the Māori GP Peer Group, Te Akoranga a Māui, and the RNZCGP Training programme..

Regional networking dinners, meetings, symposia and events were held in Auckland, Whangarei, Hawkes Bay, Gisborne, Wellington, Dunedin, Hamilton and Rotorua in 2008-9.

Te ORA publishes a quarterly web-based newsletter to inform the membership and stakeholders of latest news, medical education, research, health sector and international updates.

Te ORA Board and secretariat members regularly attend medical school and high school mentoring and Health Career Expos. In 2009 we developed an approach to mentoring called the Dr Rangatahi Mentoring project. The kaupapa of the project is to raise awareness of a passion for science and Māori knowledge using the concept of tuakana-teina and tuahine-tamāhine to mentor young Māori to choose science or medicine as a career. Dr Mārama Wepa and Ripeka Evans attended the Auckland University School of Medicine Māori and Pacific Health Careers Expo in May 2009 and Dr Curtis Walker attended the Tainui-Ngaruawahia Secondary Schools Careers Expo in August 2009.

## **Representation**

Te ORA members provide representation on a number of health committees including the New Zealand Guidelines Group, Henry Rongomau Bennett Scholarship Fund, and the Haoura Maori Scholarship Fund.

Te ORA also participates in nominating members and associates to over 30 government health boards, committees and district health boards and committees through the parliamentary process.

Drs Tane Taylor, Peter Jansen, Vicki Mac Farlane, Sue Crengle, Elana Curtis and Rachel Thomson have represented Te ORA on health boards and committees.

## **Relationships**

Te ORA has working relationships with the Royal New Zealand College of General Practitioners, the Royal Australasian College of Physicians, the Royal Australasian College of Psychiatrists, the New Zealand Public Health Medicine training programme, the Otago and Auckland Schools of Medicine, and the Clinical Training Agency – to enable the advancement and expansion of the Māori medical workforce and of a culturally competent Medical workforce.

Key stakeholder relationships developed by Te ORA internationally include the Pacific Region Indigenous Doctors Congress (PRIDoC) member organisations including the Australian Indigenous Doctors Association, the Indigenous Physicians Association of Canada and Ahahui o na Kauka – the Hawaiian Physicians Association. Te ORA representatives Dr David Jansen and Ripeka Evans attended the AIDA Annual symposia in Darwin in October 2008.

Our international stakeholder relationships are supported by collaborative research, joint consultations, conferences and symposia. Te ORA hosts the PRIDoC secretariat. In 2010 PRIDoC shall be hosted in British Columbia, Canada.

## **Medical Education**

Te ORA is a member of the Leadership in Indigenous Medical Education – LIME – network. The network and its connections provide an opportunity for quality review, professional development, networking, capacity building and advocacy functions to be actualised for indigenous medical educational advancement. The network holds conferences and symposia and collaborates on key indigenous health workforce innovations. Te ORA Board Chair Dr David Jansen is Te ORA's representative on the LIME Network. LIME Connections III is the upcoming conference in Melbourne 2-4 December 2009.

Te ORA presented submissions and consulted with the Medical training Board in November 2008 and March 2009 providing submissions in support of an increase the number of medical school training places for Māori medical students.

Te ORA is establishing summer studentships for December January 2009 to enable students to undertake a piece of research during summer break. In 2009 Te ORA shall collaborate with Dr Jo Baxter, Director Hauora Māori at the Otago Medical School, and Dr Matire Harwood Deputy Chair of Te ORA to moderate the studentships.

## **Membership Medical Register and Data Base**

The 2008 Medical Council of New Zealand Workforce Survey informed that there was a .5% increase in the Maori medical workforce from 2.7% to 3.2% to 416 Māori doctors. Of doctors identifying as Māori, 30 percent reported their main work role as general practitioner, 23 percent as specialist, 17 percent as registrar, and 20 percent as house officer. Over 80 percent of the Māori workforce by DHB locality of main work site work in the North Island, with over 40 percent working in the greater Auckland region.

Te ORA maintains a membership database of members and associates including Māori and indigenous doctors and medical students. The membership register is updated annually. Te ORA is developing a longitudinal research project to maintain the membership database.

## **Policy Advice, Consultations and Information**

In 2008-9 Te ORA provided and responded to requests for clinical policy advice from the health sector and government to inform advisors about a range of health issues including medical, structural, strategic and fiscal policy, communications and cultural advice. A complete list of submissions and consultations presented by Te ORA is available on [www.teora.maori.nz](http://www.teora.maori.nz)

## **Te ORA Awards and Honours**

The Te ORA Awards for 2009 include graduate doctors, fellows, and the Dr Maarire Goodall award honouring service by Māori health professionals to Māori communities for Māori health development. In 2009 the Royal New Zealand College of General Practitioners shall also award the Maori Registrar research award. The Te ORA premier award in 2009 shall be the Dr Paratene Ngata Award honouring service, mentoring and support to Māori doctors and medical students.

## **Te Ngākau**

Te Ngākau is Te ORA's flagship mentoring programme. In 2009 Te ORA has had to adjust to the loss of Paratene Ngata who was one of the founders of Te Ngākau. A strategy and approach developed since 1999 has been reviewed and forms an important part of the Te ORA work programme for 2009-10.

## **New Horizons**

Te ORA has developed two innovative approaches to clinical governance and advice consultation and mentoring Māori doctors across the medical specialties. Proposals for investment to support the proposals shall form part of the new horizons work programme for Te ORA going forward 2010.

**Ripeka Evans**

**CEO**

**Te ORA**

# Appendices

Audited Financial Statements  
Audit Report

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